



# M.P. POWER GENERATING COMPANY LIMITED

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## RULE BOOK FOR RECRUITMENT OF MEDICAL OFFICER (INCLUDING BACKLOG POSTS) ON REGULAR BASIS IN MPPGCL- 2018-19

No .CE(HR&A)/Recruit./MO/2018-19/ 971

Jabalpur, Dated.07/07/2019

### Rule Book

M.P. Power Generating Company Limited, a successor power generating company of erstwhile M.P. State Electricity Board (MPSEB), is having its Thermal and Hydel Power Stations located at various places in the State of Madhya Pradesh. The Company intends to induct Medical Officers on regular basis for it's hospitals/dispensaries located at these Thermal and Hydel Power Stations.

#### **1. NO. OF POSTS:-**

The category wise vacancy position is as under:-

Medical Officer	NO. OF POSTS					Post Identified for Physically Disabled Candidates
	UR	SC	ST	OBC	Total	
<b>Total</b>	7	2	4	1	14	02 posts are horizontally reserved for Orthopedically Handicapped only
<b>Reserved for Female</b>	2	1	1	0	4	

The Following backlog vacancies of medical officer are included in above advertised posts.

Posts	No. of Posts				
Medical Officer	UR	SC	ST	OBC	Total
	6	2	4	1	13

**Note:-**The vacancies are tentative and may change at a later date according to the need of the Company. The company reserves the right to fill or not to fill any of the vacancies.

#### **2. RESERVATION:-**

- The reservation of posts meant for SC/ST/OBC (non creamy layer only)/PD/Women candidates will be applicable only for the candidates having Madhya Pradesh domicile.
- The provisions of caste reservation as per Madhya Pradesh Lok Sewa (Anusuchit jatiyon, Anusuchit Janjatiyon aur anya pichhra varg ke liye aarakshan) Adhiniyam, 1994 and the rules made there under shall be complied with.
- The caste based reservation will be applicable only for the candidates having caste certificate issued by SDO (R) of Madhya Pradesh State.

- d) The candidates of OBC (NCL) category will have to submit income certificate of last three years' income of their parents/guardian issued by competent authority.
- e) The horizontal distribution for PD candidates (Orthopedically handicapped only) shall be considered for the posts of Medical Officer as per Gazette Notification No.26 dated 19.01.2015.
- f) The women reservation shall be 33% (Thirty Three Percent) and the said reservation shall be horizontal & compartment wise as per Madhya Pradesh Government Gazette Notification No.454 Bhopal dated 17.11.15.
- g) As per GoMP, GAD, circular no. F 7-47/2016/आ.प्र./एक Bhopal, dated 01.01.2018, the candidates of Dheedar, Kahar, Bhoi, Kevat, Mallah, Nishad caste having caste certificate on the basis of "Manjhi Tribe" will not be given reservation under scheduled tribe category w.e.f. 11.11.2005.

The reservation of posts meant for SC/ST/OBC (non creamy layer only) / PD (Orthopedically handicapped Only)/women candidates shall be applicable only for the candidates having Madhya Pradesh domicile. Candidates seeking reservation of SC/ST/OBC (Non Creamy Layer) category shall have to submit self attested copy of caste certificate issued by SDO of GoMP only with M.P Domicile certificate.

The SC/ST/OBC/Women/PD candidates having domicile of other state shall be considered against unreserved posts.

### 3. MINIMUM EDUCATIONAL QUALIFICATION:

POST	QUALIFICATION
<b>Medical Officer</b>	(a) Candidate must possess M.B.B.S. Degree recognized by Medical Council of India. (b) Candidate must have permanent registration with MP Medical Council Bhopal. Candidates having All India registration should apply against this advertisement only after applying for Permanent Registration from MP Medical Council, Bhopal (M.P.). (c) The candidates who have obtained MBBS Degree from foreign university, should submit a copy of Passed Result sheet of "Screening test for Indian nationals with Foreign Medical qualification", conducted by National Board of Examination, Govt. of India, along with their degree.

**4. AGE LIMIT:-**

S.No	Candidate type	Age limit for applicants having Domicile of M.P. State (As on 01.01.2019)	Age limit for applicants of other State (As on 01.01.2019)
1.	Minimum Age(Any applicant)	21 Years	21 Years
2.	Maximum Age (Male applicants-unreserved category)	40 Years	28 Years
3.	Maximum Age (Female applicants-unreserved category)	45 Years	28 Years
4.	Maximum Age (applicants working in Govt./Corporation/Board/Autonomous Institute employees and Home Guards)	45 Years	28 Years
5.	Maximum Age(Reserved category- SC/ST/OBC /PD)	45 Years	28 Years

**The above provision of age limit is applicable vide GAD, GoMP Circular no. C 3-8/2016/3-one dated 12.05.2017.**

**b) AGE RELAXATION:**

Candidates belonging to SC/ST/OBC/ Ex-servicemen/Physically disabled candidates/Female candidates and Candidates belonging to the project affected families as rehabilitated consequent to land acquisition in MPPGCL shall get relaxation in upper age limit to an extent of five (5) Years (i.e. maximum up to 45 years). However, in any circumstances total relaxation in age shall be limited to a maximum of five (5) years only. The above age relaxation will be applicable only for the candidates having MP domicile. No age limit is applicable for departmental candidates.

**6. PAY SCALE AND OTHER ALLOWANCES:**

POST	Pay scale		
	Pay Scale (Rs.)	Entry Basic Pay (Rs.)	Level (As per GoMP pay matrix)
Medical Officer	56100-177500	56100/-	L-12

In addition to above, Dearness Allowance, Non Practicing Allowance & other applicable benefits as per MPPGCL rules shall be payable. The appointed Officers will be eligible for the New Pension Scheme (NPS) as per Company rules.

**The pay scale of Medical Officer is applicable vide Energy Department, GoMP Circular no. C 2966/2018/ thirteen dated 05.04.2018.**

## **7. SERVICE AGREEMENT CUM SURETY BOND:**

The Medical Officers shall have to execute a Service Agreement-cum-Surety Bond to serve MPPGCL for at least 3 years failing which a sum of Rs.50,000/-(Rupees Fifty Thousand only) in terms of the Bond shall be paid to the MPPGCL.

## **8. GENERAL CONDITIONS:**

- (i) Only Indian Nationals need to apply.
- (ii) **Number of posts is subject to change as per requirement of MPPGCL.**
- (iii) Candidates working in the Government / Semi-Government / Public Sector Organization, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview, failing which they shall not be permitted to appear for the interview.
- (iv) The candidates are required to be registered with MP Medical Council Bhopal and they will have to produce the certificate of the same at the time of interview.
- (v) Employees working in MPPGCL can also apply as per eligibility criteria as departmental candidates.
- (vi) SC, ST, OBC (non creamy layer only), PD candidates (only orthopedically handicapped), women candidates, seeking reservation should submit a self attested copy of the caste certificate / disability certificate and MP domicile certificate as per existing rules of Govt. of M.P., in the prescribed format, at the time of interview. The responsibility of submitting the correct, true and proper, self attested certificates/documents shall rest with the candidate.
- (vii) The Candidate must possess sound health. The PD candidates will be considered only against the posts reserved for them.
- (viii) The degree of disability for PD candidates, duly certified by District Medical Board of MP would be minimum 40% to be eligible for vacant posts reserved for Physically Disabled candidates.
- (ix) The candidates must produce original documents / certificates at the time of interview in support of their Age, qualification and reservation category for verification to the authorized officer /document verification team.
- (x) MPPGCL reserves the right to cancel either partial or whole recruitment process/application in respect of the said cadre at any stage at any time without assigning any reason thereof. No liability in this regard shall be borne by MPPGCL.
- (xi) In case of any dispute, the decision of the MPPGCL will be binding and final for all practical purposes.
- (xii) The jurisdiction of Jabalpur High Court only shall be applicable in all matters.
- (xiii) Only SC/ST/PD/OBC(Non Creamy Layer) candidates having MP Domicile shall be reimbursed II class sleeper Rail / Bus fare (for one side) by the shortest route for appearing in the personal interview (as per rule)

limited to the distance of the venue of interview from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket and on production of self attested copy of caste certificate issued by SDO of GoMP / Disability Certificate issued by district medical board of MP along with M.P Domicile certificate.

- (xiv) Candidates having a third child born on or after 26.01.2001 are not eligible to apply.
- (xv) The Company reserves the right to verify documents submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection/appointment & thereafter.
- (xvi) Candidates who have already appeared in the final semester/year examination, but their result is awaited, may also apply, their candidature will be subjected to the condition that they obtain requisite educational qualification. They shall be considered for appointment only if they submit the final mark sheet/Certificate at the time of Interview and document verification.
- (xvii) Preference shall be given to the eligible candidates belonging to the rehabilitated families on account of land acquisition for MPPGCL, under R&R policy.
- (xviii) Before applying for the post, candidate should check carefully that (s)he fulfills all the conditions & qualifications for the post. Getting a call letter for Interview will not necessarily mean (s)he is eligible for the post.
- (xix) Candidate must read the advertisement/Rulebook thoroughly before applying for the post.

#### **9. SELECTION PROCESS:**

On the basis of above mentioned qualifications and scrutiny of online received applications, the list of candidates will be prepared by MP Online. Eligible candidates shall have to undergo an interview process. The exact date, time and venue of interview shall be communicated to the applicants through notice/ instructions on website of MPPGCL([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)). However applicants are advised to visit the website regularly for latest updates. The candidates must produce original documents / certificates at the time of interview in support of their qualification for verification, without which they shall not be allowed to appear in the interview.

While preparing merit list, in case two or more candidates obtain same marks in interview, the candidate's date of birth shall be considered and the one older in age shall be considered above the one who is younger in age. However preference will be given to married couples. While preparing merit lists / qualifying lists, reserved category candidates who will be qualifying on the same standards as applicable to General category candidates and who will be appearing in the merit list of Unreserved category will be adjusted against Unreserved point of the reservation roster.

The interview panel shall be consisted of expert in the relevant field preferably from government organization. To avoid any influence or pressure, the Interview Panel shall not have any member from our company or from any of the successor company of erstwhile MPSEB. However the observer of the reserved category shall be nominated by MPPGCL who will not have any evaluation power.

**10. TENTATIVE SCHEDULE:-**

S.No.	ACTIVITY	Date
1.	Commencement of registration of candidates applications	15.03.2019
2.	Last date for online registration of applications by the candidates	14.04.2019

The exact date of the interview shall be communicated to the candidates through notice/ instructions on website of MPPGCL([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in))/ MP Online ([www.mponline.gov.in](http://www.mponline.gov.in)) .

The above dates may change as per requirement of MPPGCL. Also, the date of Interview, as mentioned above, is subject to change due to unforeseen cases or reasons beyond the control of MPPGCL

**11. HOW TO APPLY: -**

Applications shall be received through M.P. online ([www.mponline.gov.in](http://www.mponline.gov.in)) only. Link to the website of MP Online will also be provided on [www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in).

**12. APPLICATION FEE & OTHER CHARGES**

Non refundable Application fees (exclusive of portal charges) for Unreserved / OBC candidates shall be Rs.1000/- Only (Rupees One Thousand Only) and for SC/ST/PD candidates, it shall be Rs.800/-only (Rupees Eight Hundred Only). Rs. 118 (Rupees One Hundred and eighteen only) as portal charge is to be separately borne by the candidates.

**Keep visiting our website (i.e.) [www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in).**

**13. IMPORTANT:-**

It is in the interest of candidates to visit official website of MP Online / MPPGCL recurrently and note the updates / notices related to the recruitment process. The MPPGCL / MP Online do not owe any responsibility in this regard, if candidate fails to note latest updates, and no claim shall be entertained. Further, the candidates should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, their candidature/ appointment will be cancelled without any notice and legal action will be taken accordingly.



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