



**TERMS, CONDITIONS & PROCEDURES FOR SELECTION &
APPOINTMENT OF WHOLE TIME DIRECTOR (TECHNICAL)
IN MADHYA PRADESH POWER GENERATING COMPANY LTD.**

No. ED(HR&A)/Rectt./2021/3740

Jabalpur, Dated 18.11.2021

Madhya Pradesh Power Generating Company Limited invites applications from eligible candidates for appointment to the post of whole time Director (Technical) on the board of the company as per the following terms & conditions:-

1. Tenure of Engagement :-

- i. Not more than three years from the date of engagement or till attaining the age of 62 years whichever is earlier.
- ii. The retiring Director (Technical), who has not attained the age of 62 years on date of completion of his term, shall be eligible for reappointment only for one more term for a further period as per provisions of Articles of Association of MPPGCL, if the Selection Committee constituted for the purpose considers such reappointment conducive to the interest of MPPGCL and recommends so.

2. Eligibility Criteria :-

i. A. Applicants from successor companies of erstwhile MPSEB.

The applicant shall be a serving officer, working on the rank of Additional Chief Engineer and equivalent or above in any of the successor companies of erstwhile MPSEB, with minimum 5 years experience as regular Superintending Engineer or equivalent and above.

B. Applicants from Central/ State Public Sector Undertaking.

Any person with minimum 25 years experience in Power Generation and presently serving as Chief Engineer/ Chief General Manager or above, in the pay level (17) of GoMP/ equivalent GOI pay level (14), in a State/ Central Govt. Power Generation Undertaking/ Utility having annual turnover of not less than Rs. 5000 Crore.

C. Applicants from Private Sector

Any person with minimum 25 years of experience in Power Generation and presently working in a Private Power Generation Company/ Utility, having annual turnover of not less than Rs. 5000 Crore, on Senior/ Top positions since last 5 years in the ranks equivalent to the Chief Engineer/ Chief General Manager of Govt. Power Generation Undertaking/ Utility.

- ii. **Age Limit:** - Not more than 60 years of age as on the last date fixed for submission of the applications by the candidates. Provided, however that a retiring Director (Technical) who has not attained the age of 62 years on the date of completion of his/ her term shall be eligible for reappointment subject to Article 58 g (iv) of the Article of Association of MPPGCL.

- iii. **Minimum Educational Qualification:-** Bachelor Degree in Engineering/Technology from any Govt./ AICTE recognized University/ Institute.
 - iv. The applicant should not have any criminal case on moral turpitude pending against him/her in any court of law and should be clear from vigilance angle.
 - v. The applicant should not bear disqualifications under the provisions of Section 164 of the Companies Act, 2013.
3. **Location/ Department:** - Corporate Office, MPPGCL, Shakti Bhawan, Jabalpur (MP).
4. **Reservation:** - Reservation roster is not applicable being single post.
5. **Pay/ Remuneration:** -
- i. The Post of Director (Technical) is in the Pay Scale of Rs 160100- 214700 (O-6, Level – 14 in MPPGCL 7th Pay Commission Pay Matrix) with all applicable benefits as per MPPGCL's policy, including Dearness Allowance (DA) and HRA.
 - ii. For Private Sector candidate, the compensation will start from minimum of the proposed Pay Scale with all applicable benefits as per MPPGCL's policy, including DA and HRA.
 - iii. For applicants from Central/State Public Sector Undertaking, the selected officer will be treated as on deemed Deputation with pay protection.
 - iv. For applicants from M.P. Power Management Company Limited, M.P. Power Transmission Company Limited, M.P. Poorv Kshetra Vidyut Vitran Company Limited, M.P. Pashchim Kshetra Vidyut Vitran Company Limited, M.P. Madhya Kshetra Vidyut Vitran Company Limited, the selected officer will be treated on deemed deputation with pay protection.
 - v. For applicants from M.P. Power Generating Company Limited, it will be up-gradation for the post of Director (Technical) and the selected officer will get pay protection of his/her existing salary.
 - vi. In the event the candidate gets retired on attaining the age of superannuation in the parent company, amidst his/ her tenure as Director (Technical) in MPPGCL, his/ her salary/remuneration shall be adjusted and revised as last pay drawn minus first gross pension, till completion of tenure as Director (Technical) in MPPGCL.
 - vii. In case a serving officer is selected for the post and if on completion of tenure as Director (Technical) MPPGCL the candidate has not attained the age of superannuation, he/she shall be repatriated to parent company in his/her original cadre, pay scale, and capacity (as per his latest appointment/promotion order in parent company).

6. **Lien**

Candidates belonging to Government Undertakings/Utilities/Organizations, if appointed as Director (Technical) in MPPGCL, shall carry a lien on their last employment, if not superannuated midterm.




7. Fringe Benefits/ Perquisites :-

The appointed person shall be entitled for such benefits and facilities as applicable to the rank of Executive Director of MPPGCL.

8. Holidays and Leaves :-

The Director (Technical) shall be entitled for holidays and leaves as applicable for officers of the rank of Executive Director of MPPGCL, however in case of retirement/superannuation from service from parent company entitlement of leave will be limited to 16 days excluding notified holidays of MPPGCL. In addition such candidates will also be entitled for 15 days special leave per year.

9. Tour & travel :-

The appointed person shall be entitled for Travelling Allowance, Daily Allowance and associated expenses as per TA rules applicable for the officers of the rank of Executive Director of MPPGCL, while on tour in relation to performance of official duties.

10. Work Profile (Key Areas of Responsibilities) of Director (Technical)

The Director (Technical) shall be overall in-charge of Technical matters of MPPGCL's Electricity Generation activities & transmission to Electricity grid and shall directly report to the Managing Director of MPPGCL. His/ Her functional responsibilities are broadly as under:-

- i. Operation and Maintenance of Thermal Power Stations including Fuel Management.
- ii. Information Technology
- iii. Operation and maintenance of Hydel Power Stations
- iv. Engineering, Quality Assurance & Inspection
- v. Operation and maintenance related Civil Engineering works
- vi. Shall also be responsible for the duties/ works allotted by MD, MPPGCL or higher authorities from time to time.

11. Code of Conduct :-

The Director (Technical) shall be required to maintain the highest standards of personal conduct and integrity and comply with all organizational policies. Any violation of these policies, Articles of Association and/or M.P. Civil Services (conduct) Rules, 1965 may result in initiation of separation process.

12. Exclusivity of engagement :-

Whilst employed with MPPGCL, the Director (Technical) shall not be permitted to undertake any other employment or engage in any external activities except those as may be directed by the appropriate authority of MPPGCL/Govt. of M.P. in the interest of the Nation/State.

13. Selection Process :-

- i. The applications received by the stipulated last date shall be shortlisted based on their eligibility, qualification and experience.

- ii. The selection will be done by the Selection Committee constituted by the Govt. of M.P. as per the terms of the Articles of Association of MPPGCL. Shortlisted candidates may be called at Jabalpur/ Bhopal for personal interview on the discretion of Selection Committee.
- iii. Travel expenses of the journey for interview shall be reimbursed by MPPGCL on the day of interview for the actual traveled train class to the extent of AC-I Class train fair by the shortest route.
- iv. The selection made by the Selection Committee shall be final and binding.

14. Separation :-

The Director (Technical) may be removed or sent back or his engagement may be terminated before the expiry of the tenure by the appointing authority by giving one month's notice or one month's remuneration in lieu of it. The person appointed as Director (Technical) can also terminate the engagement by giving one month's prior notice or paying one month's remuneration in lieu of it.


15. Jurisdiction :-

Any disputes arising out of the selection process as well as service matters shall be within the jurisdiction of courts situated at Jabalpur, M.P. only.

16. How to apply :-

- i. The application is to be submitted in hard copy in prescribed application form at the address mentioned here under:-

**O/o the Executive Director (HR&A), MPPGCL,
Block No. – 9, Shakti Bhawan,
Rampur, Jabalpur, (M.P), Pin– 482008**
- ii. Last date of receipt of Applications - 18/12/2021 till 06:00 PM. Incomplete applications shall not be considered and shall be summarily rejected.
- iii. The application form is available on the website of the company at www.mppgcl.mp.gov.in.
- iv. The candidate has to submit relevant documents regarding proof of age, experience and original NOC from the present employer, wherever applicable, along with his/her application.
- v. The Envelope containing the application should be superscripted with “Application for the post of Director (Technical), MPPGCL”.
- vi. Selected officers will be informed suitably by E-mail or post on issuance of GoMP's appointment order and shall be given a maximum of one fortnight's time to accept or reject the position.


**CHIEF ENGINEER
O/o EXECUTIVE DIRECTOR (HR&A)
MPPGCL, JABALPUR**




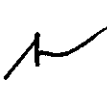
**APPLICATION FOR THE POST OF WHOLE TIME
DIRECTOR (TECHNICAL) IN
MADHYA PRADESH POWER GENERATING COMPANY LIMITED**

Latest
Passport size
Photo to be
affixed here

(All fields are mandatory for a complete application form)
(Please fill all details in Capital Letters)

1. Full Name - _____
2. Father's Name - _____
3. Gender - _____
4. Post Applied for - _____
5. Employee Category - Private Sector/ Public Sector Undertaking/ M.P. Power Utility
6. Present Post Held & Company Name - _____
and Address _____

7. Annual Turnover of the Company - _____
(To be filled up if the Employee Category selected is Private Sector OR Public Sector Undertaking.
Please give **last 5 years turnover** of the Company/ Undertaking)
8. Employee Number - _____
9. Date of Birth (DD/MM/YYYY) - _____
(As per Service Record)
10. Date of Superannuation - _____
11. Present Pay Scale - _____
12. Present Basic Pay & Emoluments - _____
13. Years of Experience - _____
14. Name of Successor Company to - _____
which finally allocated (For candidates belonging of erstwhile MPSEB/ MP Power Utility only)
15. Aadhar Card Number - _____

16. Educational Qualifications (supported by copies of Mark Sheets & Degree):-

S.No.	DEGREE/ COURSE	COLLEGE / INSTITUTE	YEAR OF PASSING	GPA/ CGPA/ PERCENTAGE (%) of MARKS OBTAINED

17. Address for correspondence: - _____

18. Mobile No. _____, Any other Contact No. _____

Email ID: _____, WhatsApp No. _____



19. Date of Joining in the present Organization/ Company: _____

20. Date of Joining in erstwhile MPEB/MPSEB: _____

21. Experience details, in reverse chronology (latest first), duly supported with relevant documents :-

SN	NAME OF ORGANIZATION/ COMPANY	DEPART MENT/ OFFICE	DESIGNAT ION/ POSITION HELD	FROM (MM/ YY)	TO (MM/ YY)	DURA TION	NATURE/ BRIEF OF WORK/ DUTIES
1							
2							
3							
4							
5							
6							

22. Brief Summary / Highlights of past work experience in various posts held (Max 250 Words):- _____

23. Brief Summary / Highlights of past work experience related to Power Generation Sector (Max 250 Words):- _____

24. Appreciation/ Awards/ Achievements (If any): _____

25. Why do you want to apply for this position? Give a brief Plan/ Strategy about bringing improvement in Technical aspects of business of MPPGCL:- _____



26. If Director in any other company, give details & DIN: _____

27. Any other Information: _____

28. Declaration :-

I hereby declare that, the information furnished above is true to the best of my knowledge and belief and I am not disqualified under Section 164 of the Companies Act, 2013. Further, I hereby declare that no Criminal Case / Lokayukta Case / Vigilance Case is/are pending/ contemplated against me.

Date:	Signature	_____
Place:	Name in full	_____
	Designation	_____
	Office	_____
	Company/ Organisation	_____



**TO BE FILLED BY THE HUMAN RESOURCE DEPTT. OF THE CONCERNED
COMPANY/ ORGANISATION AND TO BE SUBMITTED
ALONG WITH THE APPLICATION OF THE CANDIDATE
FOR THE POST OF DIRECTOR (TECHNICAL) IN
M.P. POWER GENERATING CO. LTD. (MPPGCL)**

(Please fill all details in Capital Letters)

1. Name of applicant _____
2. Present Post held- _____
3. Present place of posting _____
4. Post applied for _____
5. Whether officer is clear from Vigilance Yes/ No
Angle including Disciplinary Proceedings, (If No, give details)
Punishment, etc., in the last 5 years _____

6. Whether any Lokayukta case/ EOW case Yes/ No
is pending/ contemplated against him/ her (If Yes, give details)
in last 5 years _____

7. Whether any criminal case on moral Yes/ No
turpitude is pending against the applicant (If Yes, give details)

8. ACR Grading of last 5 years :-

FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21

(If any ACR is not available, then previous year's ACR grading shall be included with relevant reasons.)

Date:
Place:

Signature & Seal of Head (HR&A) Deptt. -
Name of the Head (HR&A) Deptt. -
Name of the Company/ Organisation -